

CAPABILITY ENHANCEMENT AND DEVELOPMENT FOR STUDENTS BY THE INSTITUTION

The institution being a centre of higher learning, adopts certain innovative techniques by focussing upon the inner potentials for enhancement of learner's abilities. The institution has initiated many innovative practices to inspire and trigger innovation among the students through need based programmes.

Bridge Course

The IQAC ensures that the students are taken extra care to mould their academic performance to the fullest. Students are identified as slow and advanced learners based on their performance in the previous examination, ie. PUC. with the help of the need based curriculum a bridge course is conducted for 7 days.

In relation to this department wise bridge course curriculum and a structured time table is framed to go hand in hand with the other activities.

Remedial classes are conducted to the slow learners & weak students. Mentoring and Counselling Cell take care of cognitive, emotional and other issues related to the holistic development of the students. Remedial classes are conducted for the slow learners where the classes are taken in the morning or in the last free hour. Steps are taken to ensure students perform well in the university examination. Attendance is maintained to ensure effectiveness.

PARISHODHAN- Business Lab moulds the students' personality by organising different skill development activities such as role playing, group discussions, presentations on various topics, discussing case studies on various issues etc. It is also equipped with computers where the students are taught practically as how to operate their bank accounts, Demat account, online trading, Stock exchange transactions, e-enabling, browse different websites, innovate in groups through activities etc.

Training & Development Cell - Pehchaan provides training program "**Campus to Corporate**" to students which build confidence in them in facing interviews & getting placements. Different modules are prepared for the students to get trained in various stages such as training in social skills, etiquette, personality development, self esteem, communication skills, system

development skill, Spoken English, Tally course & provide free training to face NET & SLET for teachers & students.

In the year 2014-15 the Institution could conduct coaching classes for competitive examinations such as FDA, SDA, and KAS as UGC had sanctioned funds for the same

MANINI- Women Empowerment cell provides training to the students in developing their entrepreneurial skills by conducting various workshops & job- oriented classes.

The **language lab** conducts communicative English class to the students whose communication skills are weak. The lab has installed English Learning Software System for the initiative in the College called **Learn to speak English**, where a teacher console is connected to students' console through which they act according to the instructions of the teacher. This software enables the students to learn communication skills set, interview skills, & audio visual skills.

Counselling Cell-SAKHI

The College has established a special Cell “**SAKHI**” for the Counselling of the students. This Cell addresses the diverse social, mental and professional challenges of the students. The Cell provides guidance to the students to improve their overall personality and help them to meet challenges in their life. The Counselling procedure is followed according to the manual compiled by NIMHANS and Directorate Of Collegiate Education. The preference is given to the counselling by framing Time- table to meet the clients (students). To maintain the confidentiality coding system is followed.