**STRATEGY DEVELOPMENT AND DEPLOYMENT**

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| **Strategy Type** | Details |
| **Curriculum Development** | **A curriculum development is an important process of improving the curriculam. Each department adopts different techniques to deliver effective curriculum by framing Road map, Lesson plan, Calendar of events etc. The institution insures program outcomes and program specific outcomes**  **by adopting educational tools. A planned, progressive and systematic process is adopted to bring positive improvements in the stake holders.**  **Curriculum designed by the University is planned in such a way in our institution that each student**  **understands the subject in depth and get good result as majority of them comes from uneducated background.** |
| **Teaching and Learning** | **To make teaching learning experience more effective, ICT tools such as smart board, projectors etc are used. Slow learners and advanced learners are identified at the beginning of the academic year . Slow learners are given special attention by conducting remedial classes and advanced learners are encouraged to actively participate**  **in all the activities, to contest for the elections of students council. They also help in organizing events in the college.** |
| **Examination and Evaluation** | **The examination is conducted as per the Bengaluru City University guidelines and it follows CBCS evaluation system. Practical subjects consists of 70 marks theory and 30 marks internals. The college conducts internal examination for 45 marks every semester. Along with this performance in the class tests, attendance, assignments are also considered to allot internal marks of 30.The valued answer scripts are given to the students and discussed to improve their**  **performance further.** |
| **Research and Development** | **Our institution facilitates individual faculty members for their**  **further studies by giving financial assistance and also providing flexible timings for the research work. Even students are encouraged for the paper presentations in various conferences conducted in other colleges. FDP programs are planed and faculty members are sent to the other colleges to participate in the seminars and conferences. Students and faculty articles are also published in the college magazine.** |
| **Library, ICT and Physical**  **Infrastructure / Instrumentation** | **Library is automated using lib-soft. Lib- soft is a multi use package web based and developed by a team of library professionals and software technicians for effective management of a library from all aspects. It is and developed to cater the needs of various types of Libraries such as university libraries, college libraries, school libraries etc and the software package has proved its efficiency in the management of library. Online journals are subscribed. ICT and Physical Infrastructure: Classes are equipped with projectors, smart boards with LAN and WI-FI. Audio visual aids are provided in library browsing center.** |
| **Human Resource Management** | **The faculty of the institution are considered as assets of the institution. Professional development programs are organised for upgrading their knowledge. Faculty pursuing research is given flexibility in timings and are also provided remuneration during their research period. Time bound increments are provided .They are encouraged to attend FDP’s, seminars and conferences by offering financial assistance. Teachers are also motivated to present and**  **publish research papers as well books.** |
| **Industry Interaction / Collaboration** | **Our institution have MOU’S signed with few organisations like “global Concern India- NGO to give Knowledge about ART of Giving and Lending Helping hand towards society” ,Indira memorial**  **English school - To share Knowledge among students, Magic Bus Foundation for the Career guidance program and also Sheshadripuram Evening college for activities of Business Lab and placements are organised under “Parishodhan Cell”. Faculty Exchange programme is also conducted.** |
| **Admission of Students** | **The institution even though run by Central Muslim Association has secular vision to provide admission irrespective of caste creed and religion. Students who have secured less percentage also are given admission. Scholarships are provided to the maximum number of the students. Most of the senior teachers also provides financial help to the deserving candidates. The students are also given flexibility in payment of the fee in number of instalments.** |