

ABBAS KHAN COLLEGE FOR WOMEN

O.T.C Road Cross, Cubbonpet, B'lore-02

NAAC RE-ACCREDITED 'B' GRADE

Tel : 080-22210802 Fax : 22485061

(Under the Management of Central Muslim Association of Karnataka, Bangalore)



Annual Report 2014-15
of
Internal Quality Assurance Cell

To

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC)

P.O BOX No. 1075, NAGARBHAVI, BANGALORE-560 072

KARNATAKA (INDIA)

PART –A

PRELUDE TO THE ANNUAL REPORT BY THE PRINCIPAL:

Introduction and implementation of National Assessment and Accreditation Council is a landmark in the progress and development of Higher Education. This is a prestigious and significant unit set up by UGC to stimulate the academic environment for the promotion of quality of Teaching, Learning and Research in Higher Educational Institutions. NAAC with its visits to colleges and recommendations for development, has made the colleges and universities to work towards Excellence & to ensure quality education. Our college was visited by the NAAC PEER TEAM in September 2011 for re-accreditation. The Peer Team has awarded Grade B, with CGPA 2.92 on four point scale valid up to November 2016.

VISION AND MISSION OF THE INSTITUTION VISION:-

“THE ENTRY INTO THE LIGHT OF KNOWLEDGE FROM THE DARKNESS OF IGNORANCE”

The vision of the institution is to create Educated, Talented, Efficient, Confident and quality citizens who have imbibed the nature of preserving and protecting our social, cultural, educational and national values which contributes to the Peace and Harmony all over.

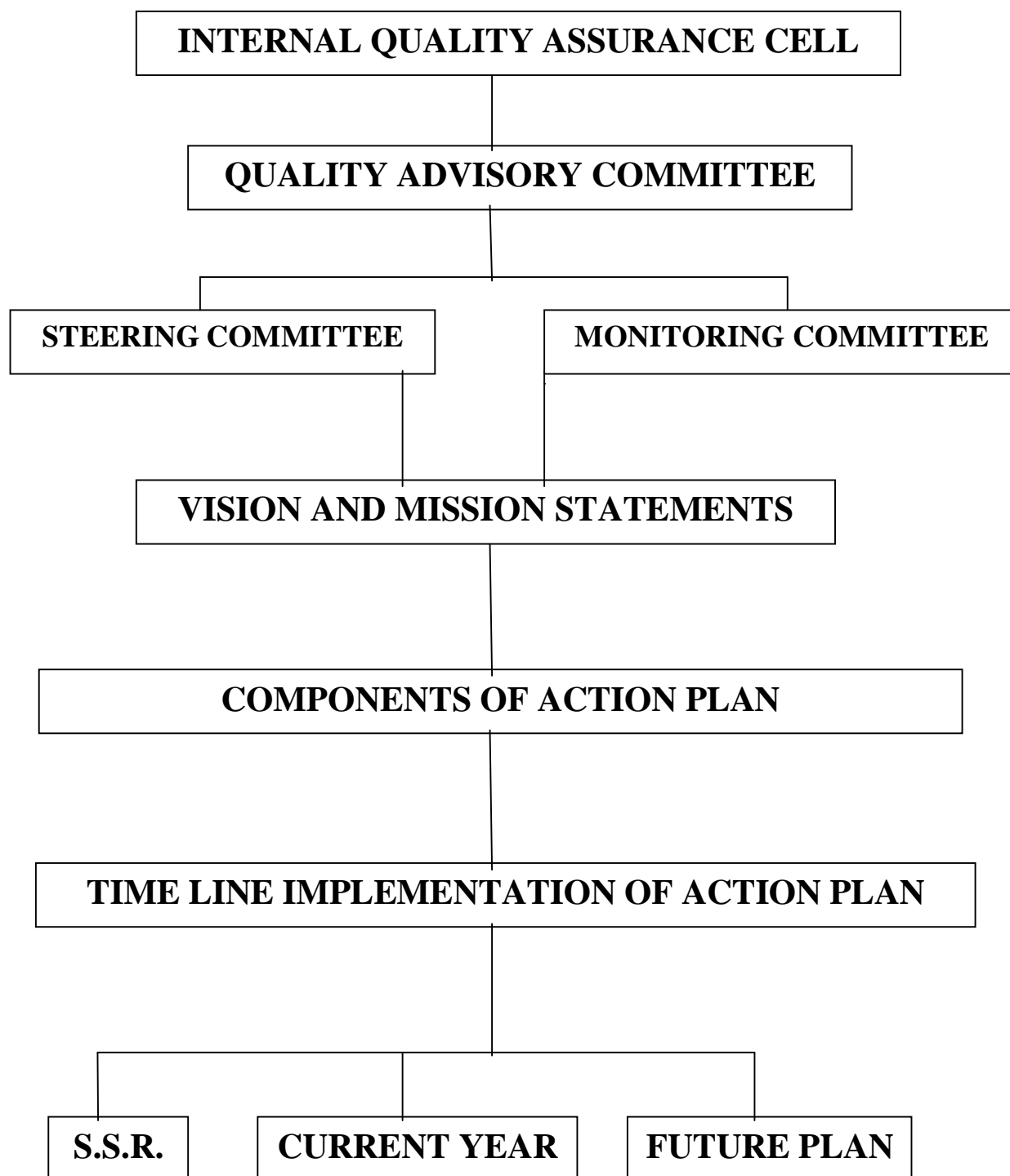
MISSION:-

- Encouraging and developing value-added education
- Empowering women through education
- Developing Moral Values
- Developing scientific temperament
- Promoting self-esteem and self confidence
- Inculcating National solidarity, Patriotism and secular attitude
- Developing leadership qualities and self-reliance
- Developing human values, love for peace and order
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The **Annual Action Plan** was prepared with the involvement of all the faculty members, divided into several committees, the details of which are provided through the following chart:-

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**ORGANISATIONAL STRUCTURE FOR THE IMPLEMENTATION OF
ANNUAL ACTION PLAN**



Internal quality Assurance Cell (I Q A C)

Internal Quality Assurance Cell (IQAC) has proceeded to prepare its 6TH Annual Report of IQAC in consultation with the Chairperson and the other members of the committee. It's constituted with the following members

- **Prof. Aseema Perveen – Principal-Chairperson**
- **Prof. Zubeda Begum--Dept. of Commerce-Co-Ordinator**
- **All Heads of the Depts of –B.A / B.COM /B.B.A / B.Sc and Co-ordinator of M.Com**

THE AIMS AND OBJECTIVES OF THE IQAC ARE:--

- Continuous growth and development of the institution
- Active involvement of the members of the faculty
- Tapping the hidden talents of the students and to help them Shape their overall personality, emphasising on moral, Value-Based Higher Education
- Initiatives to inculcate best practices in the students and the teachers to achieve all round excellence
- Effective implementation of the agenda constituted by the Quality Advisory Committee (QAC)

Quality Advisory Committee (QAC)

The IQAC functions under the guidance of a Quality Advisory Committee (QAC). It is a facilitating and monitoring body to advice on the roles and functions of the IQAC.

I. The Quality Advisory Committee consists of:

1. **Prof. Aseema Perveen**, Chairperson and Head of the Institution
2. **Management Representatives:**
 - a) **Mr. Abdul Wahab Khan, B.com, B.L.-** Ex-Vice President of Central Muslim Association of Karnataka, Bangalore.
 - b) **Dr. Zaheeruddin Ahmed**, General Secretary of Central Muslim Association of Karnataka, Bangalore
4. **Nominees from Local Society:**
 - a) **Mr. Ateeq Ahmed, B.com** President of Salar Publication Trust and General Secretary, Jamia-ul-uloom Institutions
 - b) **Mr. Azeez Mohammed, B.com** Member Al-Ameen Education Society, Bangalore

Profiles of the Senior Administrative Officers, Management Members and Nominees from Local Society of the Quality Advisory Committee:

1. Mr. Abdul Wahab Khan B.Com, B.L.

He is the Ex-Vice-President of Central Muslim Association of Karnataka, the President of Khatibi Education Society, Karnataka, Managing committee member of Hasnath Education Society, Al-Ameen Education Society, Majlis-e-Milia, Residential Association of Indiranagar Society and Director of Karnataka Wakf Development Corporation Ltd. He is also serving many more organisations in different capacities.

2. Dr. Zaheeruddin Ahmed:

He is the General Secretary of Central Muslim Association of Karnataka, Bangalore. He is the Founder Secretary of City Education Society, Vice-President of Private Educational Institutions, Management Associations

and member of Karnataka Saahithya Parishath. He is the Secretary of Yeshwanthpur Education Society, Al-Ameen Education Society, Trustee of Jamia-Masjid and Jamia-ul-uloom institutions.

4. Mr. Ateeq Ahmed: B.Com

He is the Managing Committee Member of Central Muslim Association of Karnataka. He is the President of Daily Salar Publications, Vice-President of Al-Ameen Education Society, Secretary of Jamia Mosque and Jame-ul-uloom Institutions, Secretary of Karnataka Baitul Hajaj, Trustee and Treasurer of Al-Ameen Residential School, Hoskote, Governing Council Member of Abbas Khan College for Women, Chairman of Governing Council member of Ghousia College of Engineering, Ramanagaram, and Trustee Of G.E.I.T. Which is managing a Women's Polytechnic and I.T.I at Bangalore and Managing Committee Member of several Institutions and Trusts.

5 Mr. Azeez Mohammed:

He is a Member of the Managing Committee of Central Muslim Association of Karnataka. He is also a member of Al-Ameen Education Society, Bangalore. He is a Trustee of Hajji Dada Educational Trust, Arsikere, and Youth Muslim Educational Trust, Bangalore. He is the member of Al-Ameen Education Trust, Arsikere. Halai Memon Education, Bangalore. All India Memon Jamath Educational Society, Bombay. World Memon organisation UK and Dubai, Allana Foundation, Mumbai, Haji Ibrahim Educational and Charitable Trust, Chennai.

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IQAC: STEERING COMMITTEE 2014-2015

1. Prof. Aseema Perveen, Principal-Chairperson
2. Prof. Zubeda Begum, Dept. of Commerce, Co-ordinator
3. Dr. G.Subramanya, HOD of Commerce & Management.- Member
4. Prof. Nishath Khalida Parveen, HOD of Sociology.- Member

MONITORING COMMITTEE:-

- a. Dr. M.S Vidya. - H.O.D. of Kannada.
- b. Prof. Sabiha Zubair Khan - H.O.D. of Urdu.



PART –B

**Recommendations of NAAC Peer Team and the Action Taken by the College
(At a Glance)**

SL NO	AREAS RECOMMENDED	ACTION TAKEN	ACTION TO BE IMPLEMENTED
1	Language laboratory to be activated	Language laboratory was inaugurated on 8th of March, 2012. It has the capacity to accommodate fifty students	It has been started. It is being used very often to enrich the students by CD presentations and to prepare projects by the students
2	Coaching for competitive examinations could be organised	College has decided to start Coaching Centre for KAS/ IAS/ NET etc. Minority Department conducted KAS Examination in our College Premises.	As the required number to start the Course was not there teachers were encouraged and directed to attend Coaching Classes at other Centres.
3	More numbers of UG and PG courses would be started	Has started M.Com and M.A in Economics and the results are excellent.	The College intends to start M.A in English & M.B.A course in the coming years.
4	More number of Certificate, Diploma and add on courses may be started	a) The College has regional language Kannada certificate courses and b) Spoken English. c) Skills and Hobbies d) Tally course. e) Computer Courses	Has plans of starting Certificate courses on Human Rights, Urdu, First Aid & other short-term Job-Oriented courses such as Banking and Finance, Fashion Designing etc. The College has regional language Kannada certificate course which helps them to appear for KPSC examinations for FDC, SDC, KSET etc.

5	Grievance Redressal cell, guidance and counselling cell need to be strengthened	This cell is actively working collecting the grievance of the students and the Cell is urging the principal and Management to consider their grievances and to do the needful for all these grievances the co-ordinator of the cell takes utmost care in assisting & guiding them. Counselling Cell has helped many students to continue their studies, financial aid and confidence of facing their personal problems. Counsellor does the job of listening discussing and guiding them to solve them problems which are related to themselves their parents, siblings, families Friends etc.	The Cell will further strengthen its programmes. It holds meetings with students and parents to know about the shortcomings and needs of the students. The same is placed in staff meeting and management meetings. Action is taken after the consent of the Management.
6	Recruitment against sanctioned positions to be expedited	The Management has appointed qualified teachers and is awaiting the orders from the Govt. of Karnataka for their approval	Recruitment against Sanctioned Posts is not approved by the Govt. of Karnataka for private aided colleges. It approves the appointment of only Govt Colleges. Karnataka govt. has declared Economy measure and does not regularise any sanctioned Posts of Private Aided college teachers and Non-teaching staff.
7	Staff could take up research projects	Two teachers have applied for Minor Research Projects.	One teacher from Commerce department, One from Kannada department has applied for Minor Research Projects. Once it is sanctioned it will be taken up immediately.

8	Teachers should acquire research degrees as early as possible	Three Teachers are pursuing Ph.D & One teacher has completed Ph.D	One teacher is submitting her thesis in 2 months time & 2 are submitting in 6 months time.
9	Regular faculty development Programmes related to innovative methods of teaching and evaluation and administration may be organised	Faculties have been equipped with computers with latest configurations, Internet facilities, Subject-CD's They utilise it by making presentations, students take up presentations in commerce, History, Economics, Geography and Sociology and Languages.	Teachers are attending Faculty Development Programmes in other Institutions to improve their knowledge & Teaching skill. Efforts are being made to equip students with practical skill & analytical abilities
10	Strength of the college could be increased	Every year efforts have been made to increase the strength of the college by <ul style="list-style-type: none"> a) Distributing Handbills b) Through Newspaper c) Through F.M Radio Station d) Concessions in fees e) Scholarships to deserving students & needy f) Voluntary funds by teachers. g) And doing the best possible. 	The strength has improved because of all these attempts. The trend these days is for professional courses. Traditional courses have lesser demand. Yet the strength has improved this year. To prevent dropouts on regular basis, Parents-Teachers meetings are being held frequently. Quality education is our priority through interaction with Parents.
11	Introduction of earn while you learn scheme to be thought of	Our students give tuitions in the evening to the children of their locality. They even do part time jobs after the classes. Mehendi designing helps many students to earn while learning as Bridal Mehendi is in great demand.	Observing the need of the students, the Management is giving a thought of starting. Short term Job Oriented Courses like "Beautician Course, Fashion designing, Tailoring etc. To promote earn while you learn Schemes.

TIME – LINE IMPLEMENTATION OF ANNUAL PLAN (A.A.P)

1. Activities reflecting the goals and objectives of the institution:

The College ensures excellence both in the academic and non-academic activities. To impart quality education, good performance and better results, active involvement of stakeholders is must. To achieve the set goals through sincere efforts, to pledge and use every opportunity to promote human values and quality life through realisation of the set goals and objectives.

- The institution upholds the great tradition of VALUE ADDED EDUCATION. This practice qualifies the students to adopt the scientific zeal and skill to become self reliant, to be economically independent and be in a better position ready to face the competitive world.
- The institution has created conducive learning atmosphere through its pre-determined and planned developmental measure. The learning resources are upgraded along with infrastructure to cater to the needs of student community.
- Programmes like TQM are arranged.
- The Counselling Cell and the teachers take care of wellbeing of the students.
- Feedback opinions from the students about the improvements to be done in infrastructure and the Faculty Teaching-Learning process is collected every academic year.
- Multi-media teaching aids like LCD, OHP, Computers are used for effective teaching.
- The Final stitch in the fabric of character will be sown by the college as the graduate's pledge will be administered on "Graduation Day".

- Inter- Collegiate competitions, quiz, debate, essay-writing competitions are conducted to prepare the students to be an par with the students of other colleges.
- Industrial tours and educational tours are arranged to give exposure to the students about the outside world.
- To instil confidence and assure a bright future to the students, the Placement Cell invites and organises several Career Guidance and Personality development Programmes.
- The NSS Unit of the college conducts Pulse-polio programme, health Checkups & awareness programmes, activities under Eco-Club Legal awareness Programme, Campus Cleaning etc. They are aimed at personality development of students which enables them to develop a sense of responsibility to their family & society.
- To ensure ICT ENABLED Learning, Computer Lab with Internet Facility is provided, Tally courses are arranged, Kannada Certificate course is arranged to help their recruitment in the Karnataka administrative offices.

2. New academic programmes initiated (UG and PG)

The Management has introduced M.Com from 2011. & M.A- Economics from 2013-14. It has plans to start PG courses in English , Urdu and M.B.A. also.

3. Innovations in curricular design and transaction:

(The College is affiliated to BANGALORE University) an additional subject has been introduced in the degree course to imbibe the basic knowledge about Indian Constitution, Computer Applications, Environmental Studies and Civic sense.

4. Inter- disciplinary programmes started:

Science & Society (Open Elective “White it Right” and Women Studies for P.G Courses) for M.Com & M.A are started respectively.

5 .Examination reforms implemented:

The College is affiliated to Bangalore University; Semester exams are conducted twice a year as per university schedule. we insist on compulsory attendance, attendance for the class tests and submission of assignments. All this enhances their ability to face university examinations. Preparatory examinations are held before the final examinations to prepare them for the final examination. We also take Remedial classes for weak students. Revision Classes are conducted.

6. Candidates Qualified NET/SLET/GATE etc:

NET- one

SLET- one

7. Initiative towards Faculty development programme:

Faculty members have attended Conferences, Seminars where valuable information and experiences could be shared and become competent and well informed about the latest methodologies and concepts to teach the students with the help of Computers, Internet and LCD Presentations. They also presented papers and participate as Resource persons in State Level Conference/Seminars as well a National Level Conference/ Seminars.

8. Total number of Seminars / Workshops conducted:

- 14/10/2014 State Level Seminar in Urdu.
- 03/03/2015 State Level Seminar in Kannada.
- 30/09/2014 One Day National Conference.
- 12/02/2015 One Day State level Seminar.

9. Research projects

a) Newly Implemented : NONE

b) Proposals have been sent to UGC, for Two Minor Research Projects
Waiting for grants.

10. Patents generated, if any:

None

11. New collaborative research programmes:

None

12. Research grants received from various agencies:

None

13. Details of Research Scholars:

No. of Faculty conferred Doctorate Degree -- 03

No. of Faculty members pursuing Ph.D -- 05

14. Citation index of Faculty members and impact Factor:

Faculty members extend their co-operation in administration. They organise various annual and UGC activities of the College. They are appreciated by the Guests, Management and the Principal. The Guests and delegates have shown their appreciation by congratulating the organisers & co-ordinators of Seminars and also recorded it in Feed Back forms. Many are BOS & BOE Members. They attend Seminars, Conferences, Workshops at state, National & International level and present papers & participate as Resource Persons. They also have become members of syllabus committee at university level, chairperson of BOE.

15. Honours / Awards to the faculty:

It is sad to state that these are the years the permanent UGC teachers are reaching their superannuation. They are felicitated by the Management, Principal, Staff and Students of the College. Faculty members contribute to the progress of the college by organising UGC Programmes and annual calendar of events. A few faculty members have published Books, Articles. For their note worthy publications, they have been honoured at Institutional level. Many are invited as Judges for the Inter-Collegiate events conducted by Various Reputed Colleges.

16. Internal resources generated:

Every year the outgoing students of the degree classes gift Cash or kind to the college as a token of love and gratitude. As per the requirement of the college the cash is utilised to purchase assets like Chairs, Mikes, Dinner sets etc.

17. Details of departments getting SAP, COSIST (ASSIST)/DST, FIST etc. Assistance Recognition:

None

18. Community services:

Community Services have been conducted in various ways.

- Personality development programme by Kumail Abbas and Dr. Sheikh Md. Usman, Operational Manager Bangalore.
- Spoken English classes are conducted by the department of English.
- Students & Teachers participated in City Market Cleaning Programme
- UGC Sponsored coaching classes are conducted for SC/ST/Minorities students.
- Kannada Habba is celebrated every year in February.
- Relief works such as funds collection etc.
- Career Guidance Programmes were organised.
- Maximum number of students are getting scholarships & Educational loan with the help of scholarship Committee co-ordinator & Members.
- Dental Check-up was conducted in the College by Rajiv Gandhi Dental College Bangalore.
- N.S.S Unit also contributed by conducting its programmes, like Pulse Polio Programme rally etc.,
- Celebration of Birth Anniversary of APJ Abdul Kalam and Campus Cleaning apart from health services.

19 .Teachers and Officers newly recruited:

Teachers are appointed by the Management. Applicants are interviewed by the Principal and members of Management. Shortlisted candidates have to give a demo class, and the final decision would be taken with the consent of the Principal. Due to Economy measure declared by the Karnataka Govt. policy is to fill posts vacant only in Govt. Colleges, the Private College managements appoint faculty and Non-Teaching Staff and pay them.

20. Teaching and non-teaching staff ratio:

31:13

21. Improvements in the library services:

The library is completely computerised with internet browsing facilities. It has the latest model Photocopy machine, reference section, newspaper section and journals. New Books are added every year. It has separate reference section and a small section for the teachers. It is well ventilated and airy for the students and teachers to concentrate and do the work. As it has Internet facility, It becomes easier to access to the latest information.

22. New Books / Journals subscribed and their cost:

- Total Number of Books added to the Library 2014-15 = 1334
- Amount Spent for the purchase of Books = 1,05,038/-
- Total number of Books purchased from College grants i.e., Non UGC= 934
- Number of Periodicals and Journals = 28
- Number of Magazines = 20
- Number of Newspapers = 10

23. Unit cost of Education 2015-16

- Total amount paid by the Government = Rs. 1,68,37,945.00
- Additional amount paid by the Management= Rs. 43,79,579.00
- Less fees recovered = Rs. 10,51,412.00
- Number of Students = 400
- Expenditure per students = 50,415.00

24. Courses in which Students Assessment of Teachers introduced, and Action taken on students Feedback:

Student's assessment of teachers is introduced to all the degree and post-graduate students of the college. It is collected of every teacher. It is scrutinised by the IQAC committee and Principal. Excellent reports are appreciated and others are instructed to improvise and do the best for the satisfaction and progress of the students.

25. Computerisation of administration and the process of admissions and examinations results

Administration unit of the college is computerised: -

- Admission and examination documents.
- Examination result analysis.
- Issue of certificates.
- Correspondence with University and Government offices.
- Proceedings of governing council meetings.

26. Increase in the infrastructural facilities:

The Management is keen to provide the best facilities to the students.

- One Big Refrigerator is purchased.
- CCTV's are fixed in all Corridors & Class Rooms.
- Second floor is completed with well ventilated large classrooms.
- 42" Inches T.V is Installed.
- Internet facility is provided in all the departments, including the library.
- 100 Executive Chairs purchased for Audio Visual Seminar Hall.
- More Almirahs have been added to the library.
- 25 Computers with latest configuration are installed for P.G Students
- The departments have spacious rooms, computers, internet system, scanners and printers which enable concentration, preparation and learning more encouraging. The reference section of the library is

adorned with latest expensive volumes which attract teachers and students to study. More magazines and periodicals have been added.

- Smart Board is installed.

27. Technology up gradation:

Computers with internet facilities, Photocopies installed in the library and all the departments. Both the students and the teaching faculty have been able to update themselves with the latest information. OHP is provided for Presentations of Projects and seminars.

28. Computer and Internet access and training to teachers and Students:

Every department and the library have been provided with Computers and internet connections, students and teachers are trained in the basics. For other configurations assistance is taken by the Computer Dept. Students are taught Tally Programme which adds to their qualification in future. The colleges with the help of Minority department of the Govt. provides free computer training with stipend facility. These trained students have already been employed as computer teachers. Teachers and students make power point Presentation. Separate Computer lab for P.G Students is opened.

29. Financial aid to students:

The aim of the institution is to educate economically lower class and backward section of society through education of Girls.

- Nominal and affordable Fees is collected in instalments.
- Management finances most of the students with CMA Scholarships.
- Teachers contribute voluntarily and fund the payment of fees, books and bus Passes.
- Minority department of the Govt Of Karnataka every year awards scholarships to the needy students of all degree classes, It is also finances the lower income group . It is taken care very well by a Co-Coordinator and a team of teachers.

- Students are given free notebooks by the management.
- Alumini unit of the college has instituted awards in appreciation of the meritorious students of all branches.
- A number of scholarships namely, Al-Ameen Scholarship, Scholarships for SC/ST, Scholarships from Bazm-e-Niswa, Gulistan Shaadi Mahal Trust.

30. Support from the Alumini Association and its activities:

Alumini students are the torch bearers to spread the name and fame of the college. They meet twice a year. Cash awards are awarded to the meritorious students of all branches. Information is provided about job opportunities, higher studies and courses on demand. Cultural programmes by them add colours of their presence.

31. Support from the Parent – Teacher Association and its activities:

Two meetings are held in a year inviting Parents for discussion and Interaction with the Principal, Management members and the staff. The Interaction is about their wards attendance and performance. Opinions and grievances from the Parents are also recorded. The Management and Principal along with teachers try to solve the recorded grievances. A good response was found this year in words of appreciation for the staff. Many senior faculty members addressed the parents and advised the parents to take keen interest in the education of their daughters and explained the purpose of conducting these meetings.

32. Health Services:

The NSS Unit of the college functions as First Aid Centre. It provides the needed medicines for the students when they have simple problems like fever, headache, acidity or small injuries.

All the students undergo medical check-up every year. The college is attached to Dasappa Hospital nearby. Prescriptions are given to those who are anaemic

have vision problems, acidity problem, allergy problem and deficiency of vitamins.

Doctors do visit the college during Pulse polio Programme to train the students so that they qualify to participate in this programme. Students participated in the Pulse Polio Programme in Jan.2014. Students undergo Medical Check-up annually and Doctors visits when ever they are called. On 19/11/2013 Dental Check-up was conducted in the college by Rajiv Gandhi College of Dental Hospital. 9 Doctors were invited by NSS unit of Abbas Khan College for Women for this purpose. Poster presentation and slogan competition was conducted on 12/01/2014 on the eve of Birth Anniversary of Swami Vivekananda. NSS Volunteers presented papers on Environment Pollution in the College Conference Hall in which all the other students were present.

33. Performance in Sports activities:

Sports activities are conducted under the supervision of Physical Education Director. The department conducts throw ball matches , shuttle badminton and indoor games like Carrom and chess.

The healthy and colourful event that is 'Sports Day' is celebrated once in a year. Running Race, Track events, Javelin throw, Shot put etc are conducted. Prizes are awarded by the Guests and the Management.

34. Incentives to the outstanding sportspersons:

Recognised sports persons are encouraged by college authorities. They are trained to participate in the inter-collegiate competitions. The expenses incurred are borne by the institution.

35. Students and achievements and awards:

Many Students complete their degrees with distinction and first classes. Every year the Management honours and awards the meritorious students Some of them have joined Post – graduation and obtained gold medals in the

convocations of Bangalore University. Many have excelled as teachers, working in companies, Auditor's offices, and also as Entrepreneurs etc. Students continue to bring laurels to the college by winning Rolling Shields and cups, prizes and participation certificates. It is a pleasure to note the achievements of students in various Inter-Collegiate competitions. It is a Blessed Satisfaction to see The Students Grow and Glow.

36. Activities of the Guidance and Counselling cell:

With the beginning of each year the students are sensitised on the availability of counselling facilities in the College. Many students have financial problems which are mostly solved by scholarships from several govt and private sectors like the state minority dept. They also are experiencing personal domestic problems of discouragement within their family giving more importance to marriages than studies or career. This problem is taken care by the counselling cell by inviting the parents for meetings, convincing the parents to continue their wards studies. Each case is unique & needs different ways & techniques to solve them.

There are students who are burdened with domestic responsibilities, who are depressed, who are under nourished and who have a weak background of language and subjects. All these situations are taken care personally by the Counselling Cell and the senior Faculty of the college.

Career Guidance Programmes are organised to motivate and build in self confidence in the students to face interviews, and take up career after graduation. Department of commerce and Management organised a Career Guidance programme on 13/3/2014. Mr. Wasim Akram from I.T department visited the college and enlightened the students about the various job opportunities available in the central government. He also informed the students about the upcoming exams that can be taken up, eligibility criteria and the kind of preparation needed for success.

On 26/2/2014 V. Prabhakarn, Manager & Trainer Stock Exchange Trading Bangalore visited the college and advised the students. “He gave a very informative speech on NIFTY and SENSEX. He offered to give coaching classes during the weekends to help the students in writing competitive exams.

37. Placement Services provided to students:

- White Horse Consultancy agency- 20 Students
- NSDC conducted Banking exams, 50 students cleared the exams.
- DM consultant Indian Pvt. Ltd. & PIN HOPES sent Mails inviting students to attend campus recruitment in the coming semester for the position of customer service executives, Domestic & International Voice Process etc.

38. Development programmes for non – teaching staff:

College Non – teaching Staff have improved themselves. They have learnt the use of computers, internet, tally and all needed administrative softwares. They have the knowledge of the regional language too. They are experienced and well trained in conducting examinations smoothly. They co-operate and join hands in organising seminars, conferences and all college academic activities. They are sent to Joint Director Office to learn new softwares pertaining to exams, administration etc.

39. Best practices of the institution:

The Institution has the following healthy and Best Practices :-

- Maximum number of students is helped by the scholarship Committee in getting financial assistance from Teachers, Private Organisations, Govt. Bodies and Management.
- Meritorious students are awarded Prizes by the Management every year
- Functions , programmes , seminars and conferences always start with invocation in Arabic with English translation followed by kannada invocation.

- National functions like Independence Day and Republic Day are celebrated every year.
- Regional festivals like Kannada Habba and Kannada Rajyotsava are celebrated every year.
- International Women's day is celebrated every year on 8th March.
- Students Union elections are held every year under the supervision of teachers, to develop leadership qualities.
- Teachers sponsor the fees expenses of students taking up professional courses like Engineering, Medicines through CET.
- Inauguration and valediction of the students association is a regular feature every year. Proficiency Prizes for outstanding students, to winners of literary activities, sports & cultural events is an interesting and attractive feature for the students. Infrastructure is upgraded every year.
- Discretionary holidays are declared for both Hindus and Muslim festivals. The college is known for secularism.

40. linkages developed with the national, international, academic and research bodies.

Teachers present papers in the international, national conferences sponsored by UGC, Bangalore University and universities of other states. Workshops are conducted which has improved academic and research tendencies.

41. Any other relevant information.

The institution nurtures the students to lower income category and backward class specially women of minority communities. It encourages the students to study further and build up their future. The Institutions is proud of educating many families & embarrassing their financial condition.

The college brings out annually THE COLLEGE MAGAZINE with reports of the year, articles written by the faculty members and students with a gallery of photographs illustrating the events and the guests.

TO CONCLUDE:

***EDUCATING THE UNEDUCATED GROUP OF SOCIETY
IS OUR ULTIMATE GOAL***

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PART- C

FUTURE ACTION PLAN:

The Management and staff of the college are striving hard to educate the needy, economically and socially backward category female students. Their grievances and difficulties will be looked into. We have plans of introducing more PG courses and increase the intake of students.

“EDUCATION OF ONE FEMALE CHILD EDUCATES THE FAMILY” is our belief.

Educating them and preparing them to face the situations ahead in future with confidence and knowledge is our future plan. Introducing the modern method of teaching on par with other institutions is also our ambitions. Teachers are trained to use Smart Boards while teaching to students. Every class is equipped with LCD Additional Computer lab is started with 20 Computers of latest configuration.

“Spoken English classes are conducted to improve communicative skill of students”. More students are allowed to use language lab.

In all Management is striving hand to impart quality education to make the college a centre of excellence. College provides all the required help to teachers pursuing Ph.D & Minor Research Projects. They encourage teachers to publish Books & attend and to present papers in conferences. The Management likes to give rigarons coaching to students to ensure their success in KAS, IAS & other Competitive Exams.

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CALENDAR OF EVENTS OF 2014-2015

1	Meelad-Un-Nabi Celebration	:	08/07/2014
2	Orientation Programme for First Degree Course	:	12/07/2014
3	Elections of the students Union	:	09/08/2014
4	Independence day Celebration	:	15 th Aug.2014
5	Inauguration of students Union Activities	:	12/09/2014
6	Awareness Programme by Spastic Society of India	:	20/09/2014
7	Inter-Class Competitions	:	22 nd to 26 th Sept.2014
8	UGC Sponsored National Conference organised by Geography Dept.	:	30/09/2014
9	UGC Sponsored State level Seminar in Urdu	:	14/10/2014
10	Preparatory examinations for odd semester	:	Oct.2014
11	Republic day Celebration	:	26 th Jan. 2015.
12	Annual Sports Day	:	01/02/2015
13	Kannada Habba Celebration	:	07/02/2015
14	Parents Teachers Meeting	:	09/02/2015
15	UGC Sponsored State level Seminar organised by dept. of Commerce	:	12/02/2015
16	UGC Sponsored State level Seminar organised by dept. of Kannada	:	03/03/2015
17	International Women's Day	:	10/03/2015
18	Medical Check up	:	06/04/2015
19	College Day Celebration	:	11/04/2015
20	Graduation Day for Degree students	:	20/04/2015
21	Last Working day for the academic year 2014-15	:	30/04/2015

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